

YEAR 2025

OMLA FELLOWSHIP INFORMATION PACKAGE

ONE MILLION LEADERS
AFRICA (OMLA) FELLOWSHIP
PROGRAM

nelis



NEXT LEADERS'
INITIATIVE FOR
SUSTAINABILITY



ONE MILLION LEADERS AFRICA

Modern civilization faces several overarching challenges threatening the livelihoods of people worldwide and the vitality of both social and natural systems. There is a need for next-generation leadership with the willingness to make decisions based on sustainability. Leadership is practised with ethics, integrity, our environment, and social justice. Issues may differ in each continent, but the need to support the emergence of young sustainability leaders is the goal of OMLA – One Million Leaders Africa.



OMLA FELLOWSHIP PROGRAM

The OML Program annually awards the OML Fellowship to passionate youth across the globe. It is a flagship project of NELIS – in four regions: Africa, Asia, Latin America, and MENA (Middle East and North Africa) since 2022.

The Fellowship Program aims to equip one million NexGen leaders and social innovators with the required skills to lead positive and sustainable change in their local communities by 2030.



OML VISION

One World in Harmony

To connect, inspire, and empower one million young sustainability leaders by 2030.

OML MISSION

OML exists to create a vibrant, local2global, action- focused network of NexGen leaders for sustainable and lasting change across Africa, Asia, Latin America, and MENA.

OMLA FELLOWSHIP PROGRAM PHASES

PHASE

1

FELLOWS' INTENSIVE TRAINING

Fellows' Intensive Training is the first phase, where selected young leaders receive intensive training based on the four pillars of the OMLA Fellowship Curriculum. These selected young leaders are referred to as Fellows.

PHASE

2

LEADERSHIP CHALLENGE

Fellows embrace a leadership challenge by crafting project proposals, building a website for their proposed project and presenting project pitches to initiate their social enterprises. These projects are showcased in an online exhibition organised by the OMLA Secretariat titled Demo day.

PHASE

3

GRADUATION AND OMLA ALUMNI COMMUNITY

All Fellows who have completed all training sessions and delivered all KPIs/Deliverables will graduate as OML leaders and may join the OMLA Alumni Community where they will gain access to some networking and empowerment opportunities provided in and through the Alumni Community.

PHASE

4

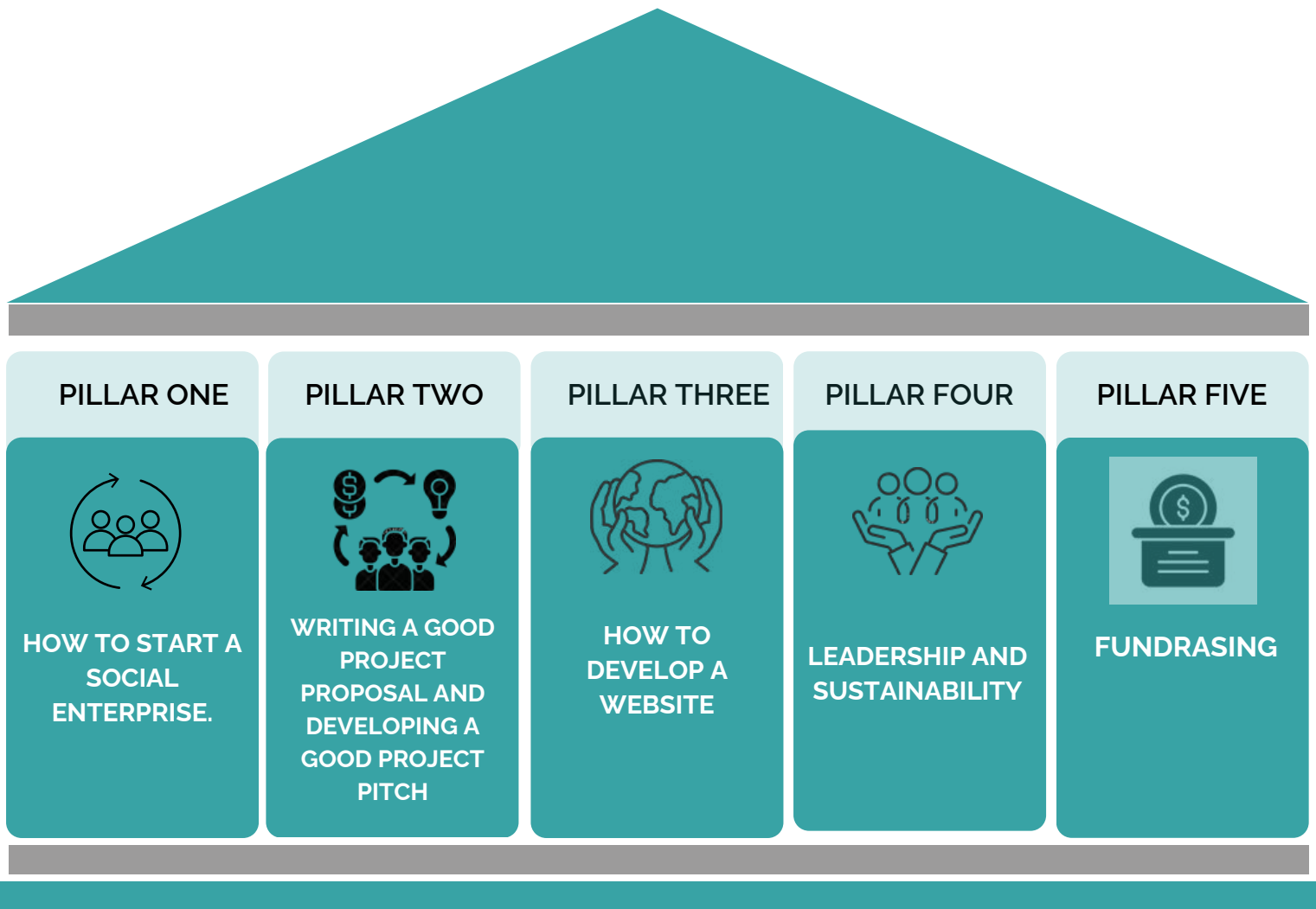
ACT-FOR-CHANGE/OMLA ALUMNI COMMUNITY PRO

There is a paid version of the Alumni community where Fellows can have access to the pillar 5 of the fellowship curriculum, here, they experience exceptional trainings and one-one coaching/mentoring and are open grant opportunities from professionals. Also unlike the unpaid group of the Alumni Community, they will be open to unlimited networking and other empowerment opportunities provided to the Alumni community.

OMLA CURRICULUM PILLARS



Five Curriculum Pillars of OMLA Fellowship Program



The details of each Pillar are explained in the OMLA Curriculum.

Who is an OML Leader?

An OML Leader is a youth who has a burning passion to create a significant and positive impact in their community; who is willing to learn the required skills and tools to make this positive change happen; who desires to inspire and empower other youths, and who is eager to join a global network of changemakers.

Our Expectations of Fellows and Champions

1. Acquiring Essential Skills

Willingness to learn the necessary skills and tools to lead and help implement positive change.

2. Local and Global Collaboration

Eagerness to empower others and to join a global network of changemakers committed to driving positive impact worldwide.

Our Approach

1. Holistic Empowerment

We equip OML leaders with leadership literacy, knowledge, tools, and skills thus guiding them towards ethical and sustainable problem-solving methods.

2. Transformational Journey

Our program is designed to catalyze a transformative change in the habits, thoughts, and actions of the participating Fellows and Champions.

Our Focus

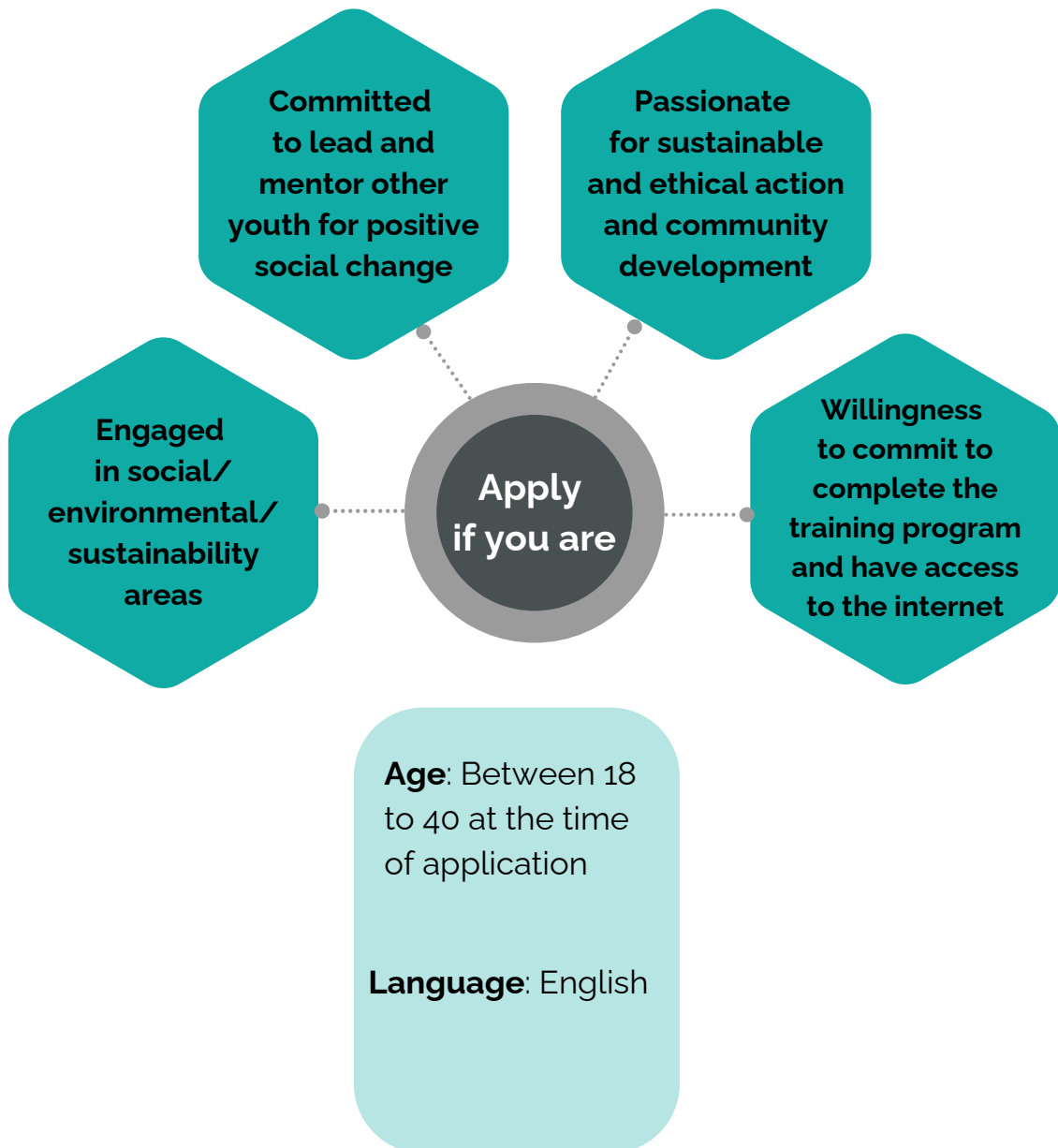
1. Quality Over Quantity

While we aim to create global impact by empowering One Million Leaders, our primary focus is on the quality of the change we enable.

2. Mindset Change

The core of our mission is to shift mindsets, empowering leaders to create ripple effects that inspire and mobilize other youths in their communities to become leaders and changemakers.

Who can apply?



WHAT TO EXPECT?



Training

Intensive online training on the Five OMLA Fellowship Program Pillars



Local2Global Networking

Local and global networking opportunities for graduates, long-term engagement in the global OML Alumni Community

HOW TO APPLY?

Instead of traditional application forms, we invite you to share your vision through a 3-minute video. Show us the amazing projects you're working on or plan to initiate to transform your community. Your authenticity is key—be real, be you!

We embrace diversity and are dedicated to fostering an inclusive environment for all young leaders throughout Africa.

We enthusiastically encourage applications from individuals of all backgrounds and experiences.

OML COUNTRIES BY REGION

OMLA

Angola
 Benin
 Botswana
 Burkina Faso
 Burundi
 Cameroon
 Cape Verde
 Central African Republic
 Chad
 Democratic Republic of the Congo
 Ivory Coast
 Equatorial Guinea
 Ethiopia
 Gabon
 Gambia
 Ghana
 Guinea
 Guinea- Bissau
 Kenya
 Lesotho
 Liberia
 Madagascar
 Malawi
 Mali
 Mauritius
 Mozambique
 Namibia
 Niger
 Nigeria
 Republic of the Congo
 Rwanda
 Sao Tome and Principe
 Senegal
 Seychelles
 Sierra Leone
 South Africa
 Swaziland
 Tanzania
 Togo
 Tunisia
 Uganda
 Zambia
 Zimbabwe

OMLAS

Afghanistan
 Bangladesh
 Bhutan
 Brunei
 Cambodia
 China
 Hong-Kong
 India
 Indonesia
 Japan
 Kazakhstan
 Kyrgyzstan
 Laos
 Malaysia
 Maldives
 Mongolia
 Myanmar
 Nepal
 Pakistan
 Philippines
 Singapore
 South Korea
 Sri Lanka
 Tajikistan
 Thailand
 Timor-Leste
 Turkmenistan
 Uzbekistan
 Vietnam

PACIFIC ISLAND COUNTRIES

Cooks Island
 Fiji
 Kiribati
 Nauru
 Niue
 Samoa
 Tonga
 Tuvalu
 Vanuatu

OMLATAM

Argentina
 Bolivia
 Chile
 Colombia
 Costa Rica
 Cuba
 Ecuador
 El Salvador
 Guatemala
 Honduras
 Mexico
 Nicaragua
 Panama
 Paraguay
 Peru
 Puerto Rico
 Republica Dominicana
 Uruguay
 Venezuela

OML MENA

Algeria
 Bahrain
 Comoros
 Djibouti
 Egypt
 Eritrea
 Iraq
 Jordan
 Kuwait
 Lebanon
 Libya
 Mauritania
 Morocco
 Oman
 Palestine
 Qatar
 Saudi Arabia
 Somalia
 South Sudan
 Sudan
 Tunisia
 United Arab Emirates
 Yemen

TESTIMONIALS

OMLA LEADERS



My journey with OMLA has been nothing short of transformative. OMLA equipped me with the knowledge and skills needed to address pressing social and environmental issues in my community. Moreover, the mini-grant provided by OMLA, including the distribution of reusable pads to over 100 girls, was instrumental in making our project a big success in our community. OMLA has not only empowered me but also the generation of countless others to be great agents for positive change. With their guidance and resources, I am confident that we will continue to make a lasting impact on the lives of our great community and Africa at large."

Sarah Achero
Uganda



The One Million Leaders Africa Fellowship has been a truly transformative experience for me. I have grown tremendously as a leader and change agent under the training and mentorship of the OMLA team. Beyond the practical skills, the fellowship also pushed me to grow on a personal level. I have a stronger voice and feel equipped to create positive change around me. The connections I built with other young leaders across Africa are invaluable. We learned so much from each other's unique perspectives and experiences. I am sincerely grateful for this opportunity from OMLA. I now feel empowered to continue driving impactful projects in the post-fellowship era. Thank you for investing in me and so many other young leaders across Africa.

Adekemi Adeniyen
Nigeria



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NEXT LEADERS' INITIATIVE
FOR SUSTAINABILITY



CONNECT



INSPIRE



EMPOWER

ABOUT US



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