



FELLOWSHIP PROGRAM 2023

INFORMATION PACKET



OMLA
One Million Leaders Africa

OMLA intends to harness the positive energy of youth and help train a whole new generation of leaders in Africa who can help put the continent on a more sustainable course.

By 2030, we will have raised one million young leaders who will be **CONNECTED**, **INSPIRED**, and **EMPOWERED** to transform Africa starting from their local communities.

THE OMLA FELLOWSHIP ...

...is the beginning of a journey towards transforming Africa by Africans.

...is equipping young leaders with practical skills in transformative and sustainable leadership, as well as tools for innovation and social entrepreneurship, which will allow them to become trainers of new leaders in their respective countries.

...will help to raise one million Nelson Mandelas on the continent by 2030.

FELLOWSHIP PROGRAM 2023

OMLA fellows are trained in **Leadership for a better future**, **Sustainability**, **Social innovation and social entrepreneurship**.



1

Fellow's call

OMLA Fellows are selected from across Africa. We look for young people who aspire to build a movement of youth working for change in communities across Africa.



2

Fellow's training

OMLA Fellows attend one month virtual training.



3

Fellow's challenge

After the training, each fellow will train and mentor one hundred and fifty (150) young people (OMLA Stars and co-stars) - who aspire to create social projects within their communities for six (6) months.



4

Stars training

Within the one (1) month of OMLA Stars training, the fellows will attend the OMLA Masterclasses and complete assignments. However, Stars will invite 2 persons (regarded as co-stars) to attend the training with them.



5

Stars challenge

One Hundred and fifty (150) OMLA Stars and co-stars under the supervision of each fellow will then execute a community project in their localities.



6

Fellow's support

Fellows that meet up with all KPIs will receive monthly running costs during the fellowship and a stipend at the end of the pilot program.



7

Alumni community

At the end of the Fellowship Year, the Fellows, Stars and Co-stars become part of a lifelong OMLA Alumni community that offers several opportunities.

WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who have an undying passion to transform Africa – meaning that in everything you do you act with the OMLA core values – I A M S E T to transform Africa!



Integrity

You are an ethical social change maker.



Sustainability

You are not borrowing resources from future generations but rather conserving resources for the utmost good of all.



Accountability

You are accountable for the change you want to see in your community and Africa



Excellence

You do not only want Africa and Africans to survive but excel.



Modesty (humility):

You carry the humility of Nelson Mandela – he had extraordinary self-confidence and pride, not in individual achievement but collective achievement.



Teamwork

You bring other young Africans together to make change happen on the continent. Work well with others who have very different perspectives and experiences

...Who have led a social change project that is, for a sustained period, you have:



- Recognized a social problem in your community.
- Explored the social problem to understand its root causes and come up with a solution.
- Developed a team and worked with them to create a plan for solving the problem
- Created a social project with a solution that birthed meaningful and measurable change in the society. Please understand that a successful social project does not have to be big in terms of size or impact.

WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who is a youth leader that:

- Has confidence and can mobilize, bond with, and build relationships with young people.
- Can communicate clearly and engagingly with young people.
- Has a track record of empowering and inspiring other young people to become leaders themselves.



...Who can lead OMLA training and project in their region – which implies you will:

- Recruit, train, and mentor (using the OMLA Fellow's Manual) 150 young people in your region for 6 months.
- Coordinate the social projects to be started and run by these young people, also process and manage mini-grants allocated to the OMLA Stars and co-stars
- Work with other OMLA fellows from across the continent to implement OMLA activities.
- Can successfully manage multiple projects, prioritizing and paying attention to detail.
- Be creative, flexible, and open to change.
- Be comfortable with doing your work online as well: for example, you will have to register your OMLA Stars and co-stars on the OMLA portal and upload several assignments.



OMLA FELLOWSHIP APPLICATION

IDEALLY, WE ARE LOOKING FOR...

Young people who want to be part of the OMLA movement of 1 million young Africans that will guide Africa to a better future by 2030.

Application requirements

Applicants should meet up with the following criteria:

- Under 40 years of age
- Based in Africa
- Fluent in English.
- Have the habit of reading and be committed to it;
- Have reliable access to a fast and stable internet connection.
- Able to commit at least five months as an OMLA Fellow, beginning January 2023 (This is not a full-time commitment. You can do this fellowship while you stay on your job).
- Able to travel.

Terms of the fellowship

OMLA Fellows will be selected for five mon. Each fellows that meet up with all KPIs will receive monthly running costs during the fellowship to cover costs of internet and other logistics incurred for training OMLA stars. In addition to intensive training and network building, OMLA will offer Fellows mentorship and a professional development support, (given at the successful completion of the fellowship).

Application and selection process



Application opens to young people across the continent



Selection and Interview



OMLA Fellowship Commencement Ceremony

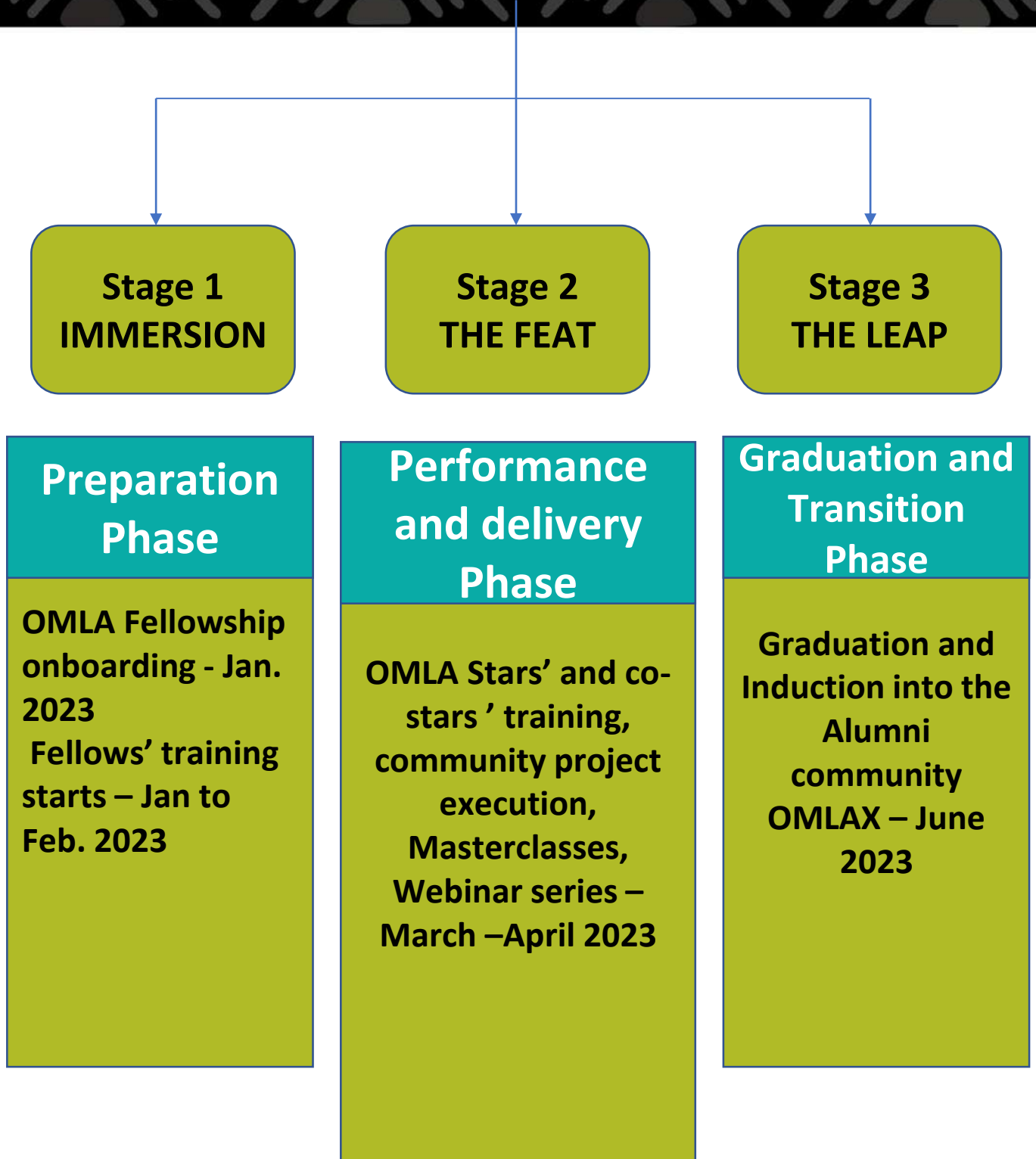


Fellows Orientation



Fellowship program

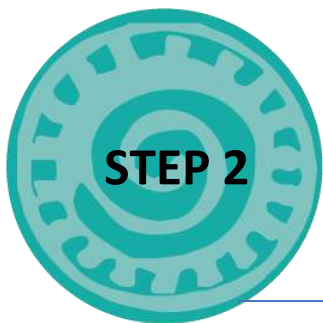
THE OMLA FELLOWSHIP VISUAL FLOW



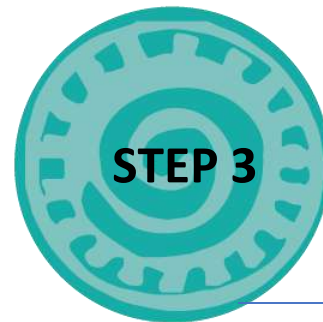
OMLA FELLOWSHIP PILOT CALCULUS



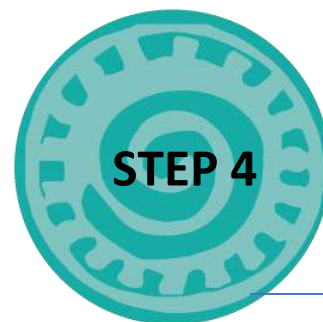
50 Fellows are selected from across Africa to train and mentor 150 stars and co-stars each in their respective countries.



7500 (150×50) Stars and co-stars will be trained by fellows and undergo community project in their respective communities.



7500 Stars and co-stars together will execute their Community Project trained and supervised by fellows.



7550 ($7,500+50$) LEADERS
(TRAINED ALTOGETHER AFTER THE FELLOWSHIP)

***Based on the outcomes, we will continue to review the model and increase the number of participant



BECOME AN OMLA FELLOW NOW!

Visit our website to find out about the application form

More information please check the FAQ

GRADUATION AND ALUMNI

After six months of commitment, the OMLA Fellows are introduced to a vibrant Alumni community where they can network and join forces with a global network, NELIS, which has a fraternity of projects called OMLATAM , OMLMENA and OMLAS to transform Africa.

CONTACT INFORMATION

For more information, please write to

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