



# **FELLOWSHIP PROGRAM 2022/2023**

INFORMATION PACKET



**OMLA**  
One Million Leaders Africa

OMLA intends to harness the positive energy of youth and help train a whole new generation of leaders in Africa who can help put the continent on a more sustainable course.

By 2030, we will have raised one million young leaders who will be **CONNECTED**, **INSPIRED**, and **EMPOWERED** to transform Africa starting from their local communities.

## THE OMLA FELLOWSHIP...

...is the beginning of a journey towards transforming Africa by Africans.

...is equipping young leaders with practical skills in transformative and sustainable leadership, as well as tools for innovation and social entrepreneurship, which will allow them to become trainers of new leaders in their respective countries.

...will help to raise one million Nelson Mandelas on the continent by 2030.

# FELLOWSHIP PROGRAM 2023

OMLA fellows are trained in  
**Leadership for a better future,**  
**Sustainability, Social innovation and Social entrepreneurship.**



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## Fellow's call

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OMLA Fellows are selected from across Africa. We look for young people who aspire to build a movement of youth working for change in communities across Africa.



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## Fellow's training

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They attend two (2) months virtual training.



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## Fellow's challenge

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After the training, each fellow will train and mentor fifty (50) young people (OMLA Stars) - who aspire to create social projects within their communities for nine (9) months.



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## Stars training

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During the nine (9) months of OMLA Stars training and community projects, fellows will attend virtual OMLA Masterclasses and complete monthly assignments.



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## Stars challenge

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Fifty (50) OMLA Stars under the mentorship of each fellow will be grouped into teams of ten (10) stars per team, making a total of five (5) star teams under a fellow. Each of these Star teams will receive a grant for the community projects they will undertake and recruit 50 young people in their communities called STARLETS to be trained as well.



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## Fellow's support

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The fellows receive monthly running costs during the fellowship year and a stipend at the end of the pilot program.



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## Alumni community

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At the end of the Fellowship Year, the Fellows, Stars and the Starlets become part of a lifelong OMLA Alumni community that offers several opportunities.

# WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who have an undying passion to transform Africa – meaning that in everything you do you act with the OMLA core values – I AM SET to transform

Africa!



## Integrity

You are an ethical social change maker.



## Sustainability

You are not borrowing resources from future generations but rather conserving resources for the utmost good of all.



## Accountability

You are accountable for the change you want to see in your community and Africa.



## Excellence

You do not only want Africa and Africans to survive but excel.



## Modesty (humility):

You carry the humility of Nelson Mandela – he had extraordinary self-confidence and pride, not in individual achievement but in collective achievements.



## Teamwork

You bring other young Africans together to make change happen on the continent. Work well with others who have very different perspectives and experiences.

...Who have led a social change project that is, for a sustained period, you have:



- Recognized a social problem in your community.
- Explored the social problem to understand its root causes and come up with a solution.
- Developed a team and worked with them to create a plan for solving the problem.
- Created a social project with a solution that birthed meaningful and measurable change in the society.

Please understand that a successful social project does not have to be big in terms of size or impact.

# WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who is a youth leader that:

- Has confidence and can mobilize, bond with, and build relationships with young people.
- Can communicate clearly and engagingly with young people.
- Has a track record of empowering and inspiring other young people to become leaders themselves.



...Who can lead OMLA trainings and projects in their region – which implies you will:

- Recruit, train, and mentor (using the OMLA Fellow's Manual) 50 young people in your region for 9 months.
- Coordinate the social projects to be started and run by these young people, also process and manage mini-grants allocated to the OMLA Stars.
- Work with other OMLA fellows from across the continent to implement OMLA activities.
- Can successfully manage multiple projects, prioritizing and paying attention to detail.
- Be creative, flexible, and open to change.
- Be comfortable with doing your work online as well: for example, you will have to register your OMLA Stars on the OMLA portal and upload several assignments.



# OMLA FELLOWSHIP APPLICATION

## IDEALLY, WE ARE LOOKING FOR...

Young people who want to be part of the OMLA movement of 1 million young Africans that will guide Africa to a better future by 2030.

## Application requirements

Applicants should meet up with the following criteria:

- Under 40 years of age
- Based in Africa
- Fluent in English.
- Have the habit of reading and be committed to it; should be able to read and give an assessment of at least six out of all recommended books within nine (9) months.
- Have reliable access to a fast and stable internet connection.
- Able to commit at least one year as an OMLA Fellow, (This is not a full-time commitment. You can do this fellowship while you stay on your job).
- Able to travel.

## Terms of the fellowship

OMLA Fellows will be selected for one year. Each fellow will receive a monthly fellowship stipend to cover costs of internet and other logistics incurred for training OMLA stars. In addition to intensive training and network building, OMLA will offer Fellows mentorship and a professional development support (given at the successful completion of the fellowship year).

## Application and selection process



# THE OMLA FELLOWSHIP VISUAL FLOW

**Stage 1  
IMMERSION**

**Stage 2  
THE FEAT**

**Stage 3  
THE LEAP**

**Preparation  
Phase**

**OMLA Fellowship  
onboarding - Dec.  
2021  
Fellows' training  
starts – January to  
March 2023.**

**Performance  
and delivery  
Phase**

**OMLA Stars' and  
starlets' training,  
community project  
execution,  
Masterclasses,  
Webinar series –  
April to November  
2023.**

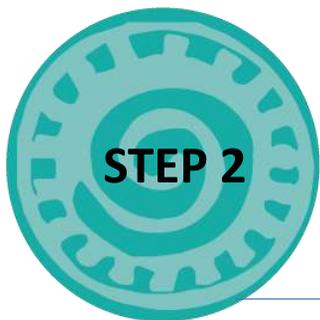
**Graduation and  
Transition  
Phase**

**Graduation and  
Induction into the  
Alumni  
community  
OMLAX –  
December 2023.**

# OMLA FELLOWSHIP 2023 - CALCULUS



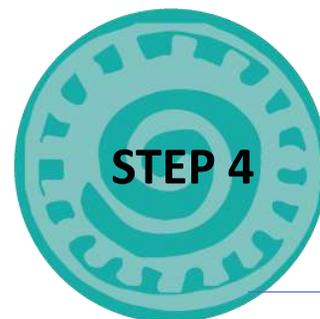
54 Fellows (for the pilot phase), will be selected from across Africa to train and mentor 50 stars each in their respective countries.



2700 ( $50 \times 57$ ) Stars grouped into teams of 10 per team will be trained by fellows and undergo community project in their respective communities.



13,500 ( $50 \times 270$ ) Community Project recipients also known as startlets trained and supervised by stars.



16,257 ( $13500+2700+57$ ) LEADERS (TRAINED ALTOGETHER AT THE END OF THE 2023 FELLOWSHIP).

\*\*\*Based on the outcomes, we will continue to review the model and increase the number of participants.



# BECOME AN OMLA FELLOW NOW!

Visit our website to find out about the application form.

For more information please check the FAQ on our website;  
[www.onemillionleadersafrica.org](http://www.onemillionleadersafrica.org)

## GRADUATION AND ALUMNI

After one year of commitment, the OMLA Fellows are introduced to a vibrant Alumni community where they can network and join forces with a global network, NELIS, which has a fraternity of projects called OMLATAM, OMLMENA and OMLAS to transform Africa and the world at large.

## CONTACT INFORMATION

For more information, please write to  
[omla@nelisglobal.org](mailto:omla@nelisglobal.org)

Or visit us at [www.onemillionleadersafrica.org](http://www.onemillionleadersafrica.org)