



FELLOWSHIP PROGRAM 2021/2022

INFORMATION PACKET



OMLA
One Million Leaders Africa

OMLA intends to harness the positive energy of youth and help train a whole new generation of leaders in Africa who can help put the continent on a more sustainable course.

By 2030, we will have raised one million young leaders who will be **CONNECTED**, **INSPIRED**, and **EMPOWERED** to transform Africa starting from their local communities.

THE OMLA FELLOWSHIP...

...is the beginning of a journey towards transforming Africa by Africans.

...is equipping young leaders with practical skills in transformative and sustainable leadership, as well as tools for innovation and social entrepreneurship, which will allow them to become trainers of new leaders in their respective countries.

...will help to raise one million Nelson Mandelas on the continent by 2030.

FELLOWSHIP PROGRAM 2021

OMLA fellows are trained in
Leadership for a better future,
Sustainability, Social innovation and Social entrepreneurship.

Fellow's call

Twenty (20) OMLA Fellows are selected from across Africa. We look for young people who aspire to build a movement of youth working for change in communities across Africa.

Fellow's training

They attend two (2) months virtual training.

Fellow's challenge

After the training, each fellow will train and mentor fifty (50) young people (OMLA Stars) - who aspire to create social projects within their communities for nine (9) months.

Stars training

During the nine (9) months of OMLA Stars training and community projects, fellows will attend virtual OMLA Masterclasses and complete monthly assignments.

Stars challenge

Fifty (50) OMLA Stars under the mentorship of each fellow will be grouped into teams of ten (10) stars per team, making a total of five (5) star teams under a fellow. Each of these Star teams will receive a grant for the community projects they will undertake and recruit 50 young people in their communities called STARLETS to be trained as well.

Fellow's support

The fellows receive monthly running costs during the fellowship year and a stipend at the end of the pilot program.

Alumni community

At the end of the Fellowship Year, the Fellows, Stars and the Starlets become part of a lifelong OMLA Alumni community that offers several opportunities.

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WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who have an undying passion to transform Africa – meaning that in everything you do you act with the OMLA core values – I AM SET to transform

Africa!



Integrity

You are an ethical social change maker.



Sustainability

You are not borrowing resources from future generations but rather conserving resources for the utmost good of all.



Accountability

You are accountable for the change you want to see in your community and Africa



Excellence

You do not only want Africa to survive but excel.



Modesty (humility):

You carry the humility of Nelson Mandela – he had extraordinary self-confidence and pride, not in individual achievement but in collective achievements.



Teamwork

You bring other young Africans together to make change happen on the continent. Work well with others who have very different perspectives and experiences

...Who have led a social change project that is, for a sustained period, you have:



- Recognized a social problem in your community.
- Explored the social problem to understand its root causes and come up with a solution.
- Developed a team and worked with them to create a plan for solving the problem
- Created a social project with a solution that birthed meaningful and measurable change in the society. Please understand that a successful social project does not have to be big in terms of size or impact.

WHO BECOMES OMLA FELLOW AND HOW WE CHOOSE THEM?

We are looking for young Africans...

...Who is a youth leader that:

- Has confidence and can mobilize, bond with, and build relationships with young people.
- Can communicate clearly and engagingly with young people.
- Has a track record of empowering and inspiring other young people to become leaders themselves.



...Who can lead OMLA training and project in their region

– which implies you will:

- Recruit, train, and mentor (using the OMLA Fellow's Manual) 50 young people in your region for 9 months.
- Coordinate the social projects to be started and run by these young people, also process and manage mini-grants allocated to the OMLA Stars.
- Work with other OMLA fellows from across the continent to implement OMLA activities.
- Can successfully manage multiple projects, prioritizing and paying attention to detail.
- Be creative, flexible, and open to change.
- Be comfortable with doing your work online as well: for example, you will have to register your OMLA Stars on the OMLA portal and upload several assignments.



OMLA FELLOWSHIP APPLICATION

IDEALLY, WE ARE LOOKING FOR...

Young people who want to be part of the OMLA movement of 1 million young Africans that will guide Africa to a better future by 2030.

Application requirements

Applicants should meet up with the following criteria:

- Under 40 years of age
- Based in Africa
- Fluent in English.
- Have the habit of reading and be committed to it; should be able to read and give an assessment of at least six out of all recommended books within nine (9) months.
- Have reliable access to a fast and stable internet connection.
- Able to commit at least one year as an OMLA Fellow, beginning January 2022 (This is not a full-time commitment. You can do this fellowship while you stay on your job).
- Able to travel.

Terms of the fellowship

OMLA Fellows will be selected for one year. Each fellow will receive a monthly fellowship stipend of \$50 to cover costs of internet and other logistics incurred for training OMLA stars. In addition to intensive training and network building, OMLA will offer Fellows professional development support, including mentorship and a \$500 for professional development support (given at the successful completion of the fellowship year).

Application and selection process



Application opens to young people across the continent



Selection and Interview



Fellows Orientation



OMLA Fellowship Commencement Ceremony



Fellowship program

THE OMLA FELLOWSHIP VISUAL FLOW

**Stage 1
IMMERSION**

**Stage 2
THE FEAT**

**Stage 3
THE LEAP**

**Preparation
Phase**

**OMLA Fellowship
onboarding - Dec.
2021
Fellows' training
starts – January to
March 2022.**

**Performance
and delivery
Phase**

**OMLA Stars' and
starlets' training,
community project
execution,
Masterclasses,
Webinar series –
March to November
2022.**

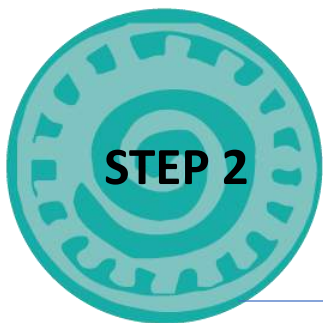
**Graduation and
Transition
Phase**

**Graduation and
Induction into the
Alumni
community
OMLAX –
December 2022.**

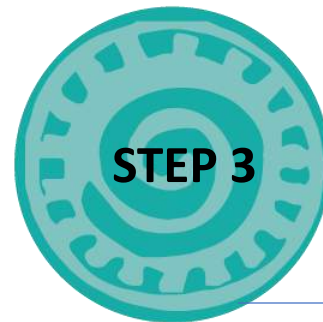
OMLA FELLOWSHIP PILOT CALCULUS



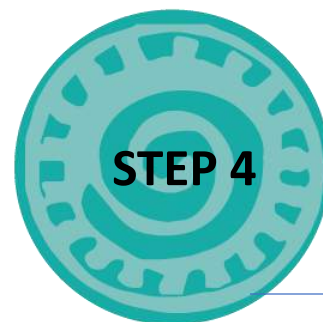
20 Fellows (for the pilot phase), will be selected from across Africa to train and mentor 50 stars each in their respective countries.



1000 (50×20) Stars grouped into teams of 10 per team will be trained by fellows and undergo community project in their respective communities.



5000 (50×100) Community Project recipients also known as startlets trained and supervised by stars.



6,020 ($5,000+1000+20$) LEADERS (TRAINED ALTOGETHER AFTER THE FELLOWSHIP PILOT PHASE).

***Based on the outcomes of the pilot phase, we will continue to review the model and increase the number of participants.



BECOME AN OMLA FELLOW NOW!

Visit our website to find out about the application form.

For more information please check the FAQ on our website;
www.onemillionleadersafrica.org

GRADUATION AND ALUMNI

After one year of commitment, the OMLA Fellows are introduced to a vibrant Alumni community where they can network and join forces with a global network, NELIS, which has a fraternity of projects called OMLATAM, OMLMENA and OMLAS to transform Africa and the world at large.

CONTACT INFORMATION

For more information, please write to
omla@nelisglobal.org

Or visit us at www.onemillionleadersafrica.org